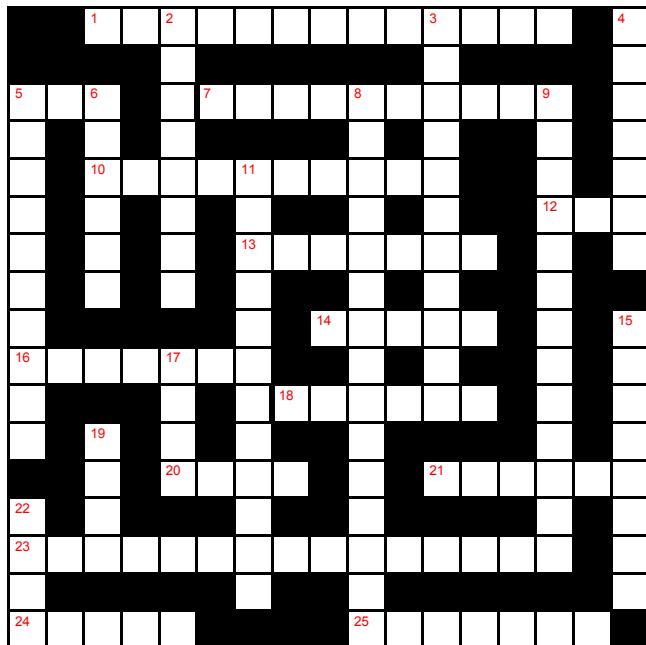


Human Resource 17x17 2008-10-22

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Across

- 1 The method of determining the relative value of a job. (3,10)
- 5 The first rated institutes of management in India. (3)
- 7 Performance ____: Involves regular review of the performance measurement process flow. (10)
- 10 Skills that are hard to quantify, such as, people management, communication and leadership. (10)
- 12 A factor used to calculate the rate of efficiency at which an employee is contributing to the company. (3)
- 13 ____ Movement: Movement of employees from one dept. to the other. (7)
- 14 Preside over something. (5)
- 16 The positive or negative

feelings attached to any objective or individual in the physical world. (7)

- 18 Come to terms or deal successfully with. (6)
- 20 The occupation for which you are paid. (4)
- 21 ____ Courses: Courses which take place at the work place. (6)
- 23 Mapping of existing employees on to an organization structure. Takes into consideration the skills and areas where resources of an employee can be used. (8,7)
- 24 A hypothetical description often based on an analogy, used in analyzing something. (5)
- 25 Freelancer for web companies. (1-6)

Down

- 2 Everything that the member gets after retiring, being a member of the pension scheme. (8)
- 3 When two employees work on the same job, and get reduced salaries. (4,7)
- 4 Dismissals, usually for economic reasons. (7)
- 5 Usually linked to performance and are given over and above remuneration. (10)
- 6 A need theory given by ____, says needs move in a hierarchy from Physiological, to Safety, to Socialisation and finally self-Actualization. (6)
- 8 The generous severance pay given to a senior manager upon termination of his or her employment contract. (6,9)
- 9 A term used for people who work from home and use technology to electronically communicate with their offices. (13)
- 11 A survey of salaries in any industry to get benchmark salary figures. (6,6)
- 15 ____ Training: When an individual gets trained and learns as he works on the job. (2,3,3)
- 17 Need for Power; McClelland: How much of power an individual needs to yield over others. (4)
- 19 When employees have an option to buy stocks in the company. (4)
- 22 A group of people working toward a common goal. (4)