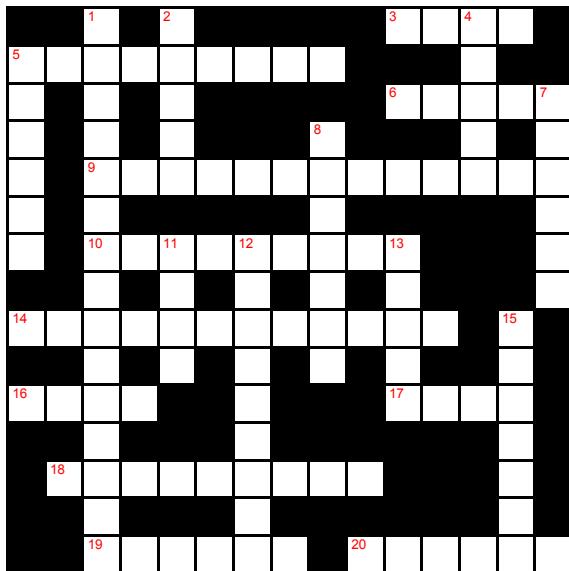


Organizational Theory 15x15 2008-10-18

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Across

- 3 _____ managers: Managers who have authority over functions that must be performed if the organization is to exist. (4)
- 5 _____ goals: Goals that define how the organization will function within the confines of the environment. (9)
- 6 The extent to which the organization directs attention to concerns that are within or out of the boundaries of the unit. (5)
- 9 The extent to which the organization attains its goals. (13)
- 10 Attempting to diminish shifts in demands from the environment. (9)
- 14 _____ bureaucracy:

Bureaucracy made up of professionals who have considerable discretion in determining how the work will be performed. (12)

16 _____ control: The use of shared values, customs, and opinions to fashion trust among employees and control their actions. (4)

17 _____ of control: The number of individuals that one person supervises. (4)

18 _____ of authority: A structural property that signifies what subordinates are responsible to each superior. (9)

19 _____ control: The control of the organization through the market system, profits, and prices.

(6)

- 20 _____ managers: Managers that lie in between top managers and the direct supervisors of operative employees. (6)

Down

1 Deployment of expert performers without bias. (15)

2 _____ managers: Managers whose function is to advise the line and to facilitate its operations. (5)

4 Distinct combinations of resources that can adequately support an organization form. (5)

5 _____ systems: Systems that are composed of people. (6)

7 An entity consisting of a grouping of interacting parts. (6)

8 To coordinate work with other departments. (7)

11 _____ systems: Systems that blend with the environment as a necessary condition for subsistence. (4)

12 Temporary team made up of representatives of different functional departments, who are oriented to the accomplishment of a specific goal. (4,5)

13 Targets toward which the organization is striving. (5)

15 _____ systems: Systems that have the capability of monitoring their own behavior and taking corrective action

when necessary. (7)