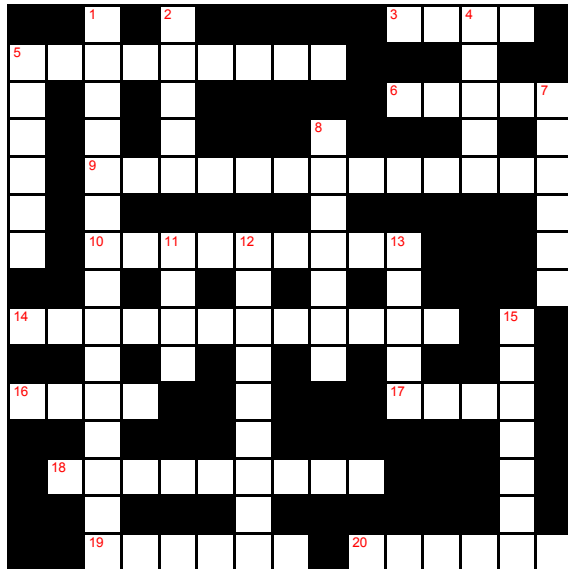


# Organizational\_Theory\_15x15\_2008-10-18

B.B. Huria



## Across

- 3 \_\_\_\_ managers: Managers who have authority over functions that must be performed if the organization is to exist. (4)
- 5 \_\_\_\_ goals: Goals that define how the organization will function within the confines of the environment. (9)
- 6 The extent to which the organization directs attention to concerns that are within or out of the boundaries of the unit. (5)
- 9 The extent to which the organization attains its goals. (13)
- 10 Attempting to diminish shifts in demands from the environment. (9)
- 14 \_\_\_\_ bureaucracy: Bureaucracy made up of professionals who have considerable discretion in determining how the work will be performed. (12)
- 16 \_\_\_\_ control: The use of shared values, customs, and opinions to fashion trust among employees and control their actions. (4)
- 17 \_\_\_\_ of control: The number of individuals that one person supervises. (4)
- 18 \_\_\_\_ of authority: A structural property that signifies what subordinates are responsible to each superior. (9)
- 19 \_\_\_\_ control: The control of the organization through the market system, profits, and prices. (6)
- 20 \_\_\_\_ managers: Managers that lie in between top managers and the direct supervisors of operative employees. (6)
- 7 An entity consisting of a grouping of interacting parts. (6)
- 8 To coordinate work with other departments. (7)
- 11 \_\_\_\_ systems: Systems that blend with the environment as a necessary condition for subsistence. (4)
- 12 Temporary team made up of representatives of different functional departments, who are oriented to the accomplishment of a specific goal. (4,5)
- 13 Targets toward which the organization is striving. (5)
- 15 \_\_\_\_ systems: Systems that have the capability of monitoring their own behavior and taking corrective action

## Down

- 1 Deployment of expert performers without bias. (15)
- 2 \_\_\_\_ managers: Managers whose function is to advise the line and to facilitate its operations. (5)
- 4 Distinct combinations of resources that can adequately support an organization form. (5)
- 5 \_\_\_\_ systems: Systems that are composed of people. (6)

when necessary. (7)